

**Joshua B. Barbour**  
*curriculum vitae*

Texas A&M University  
Communication Department  
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**EDUCATION**

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| Ph.D. | The University of Illinois at Urbana-Champaign, Department of Speech Communication, Dissertation title: <i>Health care institutions, medical organizing, and physicians: A multilevel analysis</i> | 2006 |
| M.A.  | The University of Illinois at Urbana-Champaign, Department of Speech Communication   | 2001 |
| B.A.  | The George Washington University, Department of Communication<br><i>Phi Beta Kappa, Summa Cum Laude</i>  | 1999 |

**ACADEMIC APPOINTMENTS**

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| Assistant Professor, Department of Communication, Texas A & M University, College Station, TX  | 2008-Present |
| Visiting Assistant Professor, Department of Communication, University of Illinois at Chicago, Chicago, IL                                  | 2007-2008    |
| Post Doctoral Fellow, Midwest Center for Health Services and Policy Research, Department of Veterans Affairs, Hines VA Hospital, Hines, IL | 2006-2007    |

**PUBLICATIONS**

- Barbour, J. B. (in press). On the institutional moorings of talk in health care. *Management Communication Quarterly*.
- Harrison, T. R., Morgan, S. E., Chewning, L. V., Williams, E., Barbour, J., Di Corcia, M., & Davis, L. (in press). Revisiting the worksite in worksite health campaigns: Evidence from a multi-site organ donation campaign. *Journal of Communication*.
- Lammers, J.C., & Barbour, J.B. (2009). Exploring the institutional context of physicians' work: Professional and organizational differences in physician satisfaction. In D.E. Brashers & D. J. Goldsmith (Eds.), *Communicating to manage health and illness* (pp. 91-112). New York, NY: Routledge.
- Barbour, J. B., & Lammers, J. C. (2007). Health care institutions, communication, and physicians' experience of managed care: A multilevel analysis. *Management Communication Quarterly*, 21, 201-231.
- Lammers, J. C., & Barbour, J. B. (2006). An institutional theory of organizational communication. *Communication Theory*, 16, 356-377.
- Lammers, J. C., Barbour, J.B., & Duggan, A. P. (2003). Organizational forms of the provision of health care: An institutional perspective. In T.L. Thompson, A. Dorsey, K. I. Miller & R. Parrott (Eds.), *The handbook of health communication* (pp. 319-345). Mahwah, NJ: Lawrence Erlbaum Associates.

## WORK IN PROGRESS

Barbour, J. B., Rintamaki, L. S., Ramsey, J. A., & Brashers, D. E. (Under review at the *Journal of Health Communication*). Information avoiding as uncertainty management.

Huang, M., Barbour, J.B., & Su, C. (Under review at *Organizational Science*). Organizational factors influence on use of knowledge management technologies: A multilevel analysis.

Barbour, J. B., & Lammers, J. C. (Revising for submission to *Organizational Research Methods*). Operationalizing institutional beliefs: Exploring the orthogonality of identity constructs.

Barbour, J.B., Jacocks, C. A., Wesner, K. (In progress). Message design logics of organizational change.

Barbour, J.B., Wesner, K., Jacocks, C. A., (In progress). Change management and organizational and institutional discourse repertoires.

Barbour, J.B. & Chinn, J. (in progress). *Emergency planning as organizational uncertainty management: An institutional perspective.*

## CONFERENCE PRESENTATIONS

Barbour, J. B., Jacocks, C., Wesner, K. (Accepted for November 2010.) The message design logics of organizational change: Investigating the influence of organizational and institutional factors on message sophistication. Paper accepted for presentation at the annual meeting of the National Communication Association, San Francisco.

Barbour, J. B. (Accepted for November 2010). Managing students' uncertainty, normative, and performance concerns during clicker adoption. Paper accepted for presentation at the annual meeting of the National Communication Association, San Francisco.

Huang, M., Barbour, J.B., Su, C., & Contractor, N. (Accepted for June 2010). Organizational factors influence on use of knowledge management technologies: A multilevel analysis. Paper accepted for presentation at the annual meeting of the International Communication Association, Singapore. **Top four paper in organizational communication division.**

Harrison, T. R., Morgan, S. E., Chewing, L. V., Williams, E., Barbour, J., Di Corcia, M., & Davis, L. (2009, November). *Revisiting the worksite in worksite health campaigns: Evidence from a multi-site organ donation campaign.* Paper presented at the annual meeting of National Communication Association, Chicago, IL.

Huang, M., Su, C., & Barbour, J. (2009, March). *Multi-theoretical and multilevel analysis of antecedents for information sharing through digital repositories in project groups.* Paper presented at the XXIX Annual Meeting of the International Network for Social Network Analysis (INSNA), San Diego, CA.

Barbour, J. B., Rintamaki, L. S., Ramsey, J. A., & Brashers, D. E. (2007, November). *Information avoiding as uncertainty management.* Paper presented at the annual meeting of the National Communication Association, Chicago, IL.

Barbour, J. B. (2005, October). *Health care institutions, medical organizing, and physicians: A multilevel analysis.* Paper presented at the 18<sup>th</sup> annual Organizational Communication Mini Conference, Athens, OH.

Barbour, J. B., Rintamaki, L. S., & Brashers, D. E. (2005, May). *Health information avoidance as uncertainty management.* Paper presented at the annual meeting of the International Communication Association, New York, NY.

Barbour, J. B. (2004, March). *Bioterrorism and the management of public uncertainty: content analyses of the 1999-2003 West Nile outbreaks and the 2001 Anthrax attacks.* Poster presented at the 2004 Sam Nunn Policy Forum, Atlanta, GA.

Lammers, J. C., & Barbour, J. B. (2003, November). *Managed health care as a Structuration process*. Paper presented at the annual meeting of the National Communication Association, Miami Beach, FL. **Top four paper in organizational communication division.**

Barbour, J. B. (2003, October). *Organizing health communication campaigns*. Paper presented at the 16<sup>th</sup> annual Organizational Communication Mini-Conference, Kalamazoo, MI.

Albano, J. A., Ramsey, J. A., Barbour, J. B., Dockum, M. C., Rintamaki, L. S., & Brashers, D. E. (2003, May). *College students' health information-seeking behaviors and perceptions of source effectiveness*. Paper presented at the annual meeting of the International Communication Association, San Diego, CA.

Lammers, J. C., & Barbour, J. B. (2002, November). *Identity, institutions, and structuration: The case of 'managed care'*. Paper presented at the annual meeting of the National Communication Association, New Orleans, LA.

Lammers, J. C., Duggan, A., & Barbour, J. B. (2001, November). *Managed care as managed health communication: Challenging assumptions about professional identity and organizations in health communication*. Paper presented at the annual meeting of the National Communication Association, Atlanta, GA.

Lammers, J. C., & Barbour, J. B. (2000, May). *Placebo leadership: An empirical review of popular leadership themes*. Paper presented at the annual meeting of the West Coast Conference for Small Groups Research, Santa Barbara, CA.

Barbour, J. B. (1999, March). *Organizational commitment and communication satisfaction at the George Washington University: An applied approach*. Paper presented at the annual DePauw University Undergraduate Honors Conference, Greencastle, IN.

## **GRANT WORK AND COMPETITIVE FELLOWSHIPS**

Investigator, Zechman, E. M. (PI), Barbour, J. B. (CI), & Springston, A. (CI). (Submitted in January 2010). Increasing stormwater awareness through development of a stormwater footprint game. \$10,000. Application submitted to Environmental Protection Agency's P3 Awards: A National Student Design Competition for Sustainability Focusing on People, Prosperity and the Planet.

Fellow, Dissertation Completion Fellowship, Department of Speech Communication, University of Illinois at Urbana-Champaign, Summer 2005 and 2006; \$2,950.

Investigator, National assessment of current urban and community forestry programs, 2003-2004; National Urban and Community Forestry Advisory Council; Dr. James Clark and William Krudenier, co-principal investigators, \$429,000

Fellow, Rhetoric of Bioterrorism: Comparing the Media Portrayals of West Nile and the 2001 Anthrax Attacks; Arms Control Disarmament and International Security, University of Illinois at Urbana-Champaign; \$12,000.

Fellow, Graduate Program in Management Practice, The University of California at Santa Barbara; \$6,500.

Principal Investigator, Community Living and Learning Center Grant for Community Research (senior thesis grant), The George Washington University, \$200.

## **AWARDS**

2006 W. Charles Redding Dissertation Award for best dissertation in the field of Organizational Communication, Organizational Communication Division of the International Communication Association

2005 Ruth S. and Charles H. Bowman Award, conferred upon the department's most outstanding graduate student based on the student's total record of scholarship, teaching, and service, UIUC Department of Communication

2002 Stafford H. Thomas Award, recognizing exceptional service by a graduate student over the course of graduate study, UIUC Department of Communication

1999 George Hennigan and Edward Stevens Communication Award for Applied, Community-Centered Scholarship, GWU Senior Thesis Award

## TEACHING EXPERIENCE

<i>Texas A &amp; M University, Department of Communication</i> Organization and Society (COMM 446), Introduction to Organizational Communication (COMM 320), Communication Theory (COMM 305), Survey of Organizational Communication (COMM 636)	2008-Present
<i>University of Illinois at Chicago, Department of Communication</i> Communication Technologies, Research Methods, Senior Seminar in Organizational Culture and Communication, Introduction to Interpersonal Communication,	2007-2008
<i>University of Illinois at Urbana-Champaign, Department of Speech Communication</i> Introduction to Organizational Communication, Organizational Communication Assessment, Introduction to Communication Theory and Research, Introduction to Public Speaking	2000-2006
<i>University of California at Santa Barbara, Department of Communication</i> Small Group Communication, Introduction to Communication, Communication Theory	1999-2000

## INVITED TALKS

- Institutions and Organizations, Invited Colloquium, Texas A&M University Department of Communication, Summer 2008
- Information Avoidance as Uncertainty Management, Brown Bag Talk, University of Illinois at Chicago, Department of Communication, Fall 2007
- Health Care Organization, Introduction to Communication, University of Illinois at Chicago, Department of Communication, Fall 2007

## GUEST LECTURES

- Introduction to Organizational Communication, 101 Guest Lecture, University of Illinois at Chicago, Department of Communication, Fall 2009
- Introduction to Organizational Communication, 101 Guest Lecture, University of Illinois at Chicago, Department of Communication, Spring 2008
- Entrepreneurship, Organizational Communication Assessment, University of Illinois at Urbana-Champaign, Department of Speech Communication, Spring 2005
- Biodefense and the Media, Arms Control, Disarmament, and International Security Lecture Series, University of Illinois at Urbana-Champaign, ACDIS Fall 2004
- Political Campaign Advertising, Social Movements and Campaigns, University of Illinois at Urbana-Champaign, Department of Speech Communication, Spring 2003
- Top 10 Reasons to Study Organizational Communication, Introduction to Communication, University of California at Santa Barbara, Department of Communication, Spring 2001

## SERVICE

### Journal Reviewing

- Member of Editorial Board of *Health Communication*, 2007-Present
- Ad hoc reviewing for *Journal of Communication*, *Communication Research*, *Communication Monographs*

### Intellectual Community

- Panel Chair, "Multilevel Data Analysis: Investigating Issues of Size, Agreement, and Dispersion," Research Methods Division, Academy of Management, Chicago, 2009
- Panel Respondent, "Realism and Realistic Challenges in Organizations" Organizational Communication Division, National Communication Association, San Diego, 2008
- Member, Student Affairs Committee, International Communication Association, 2004-2006
- Historian, Organizational Communication, International Communication Association, 2000-2001
- Co-Organizer, 14<sup>th</sup> Annual Organizational Communication Mini-Conference, University of Illinois at Urbana-Champaign, 2001

### Conference Reviewing

- Organizational Communication Division, National Communication Association (07,08,10)
- Research Methods Division, Academy of Management (09,10)
- Organizational Communication and Information Systems Division, Academy of Management (09, 10)
- Health Communication Division, International Communication Association (05-09)
- Organizational Communication Division, International Communication Association (07)

### Department

- Member, Graduate Affairs Committee, Texas A & M University, Department of Communication, 2009-2010
- Co-Organizer, Departmental Retreat, Texas A & M University, Department of Communication, 2009
- Member, Curriculum Committee, University of Illinois at Chicago, Department of Communication, 2007-2008
- President, Speech Communication Graduate Student Association, University of Illinois at Urbana-Champaign, Department of Speech Communication, 2001-2002
- Organizer, Organizational Communication Reading Group, University of Illinois at Urbana-Champaign, Department of Speech Communication, 2001

### University

- Member, Standing Committee on the Use of Campus Facilities, University of Illinois at Urbana-Champaign, 2004-2006
- Graduate Student Mentor, Summer High School Research Program, University of California at Santa Barbara, 2000
- Member, Race and Community Development Committee, University of California at Santa Barbara, 1999-2000
- Member, Financial Aid Steering Committee, University of California at Santa Barbara, 1999-2000
- Member, Major Activities Committee, University of California at Santa Barbara, 1999-2000